

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$37.94	\$38.74	\$39.55	\$40.38	\$41.23	\$42.10
0001 AA02	Administrative Assistant – Level II	HR	\$52.56	\$53.66	\$54.79	\$55.94	\$57.12	\$58.31
0001 AB01	Application Engineer – Level I	HR	\$78.24	\$79.88	\$81.56	\$83.27	\$85.02	\$86.80
0001 AB02	Application Engineer – Level II	HR	\$97.51	\$99.56	\$101.65	\$103.78	\$105.96	\$108.19
0001 AC01	Application Programmer – Level I	HR	\$57.62	\$58.83	\$60.06	\$61.32	\$62.61	\$63.93
0001 AC02	Application Programmer – Level II	HR	\$88.29	\$90.14	\$92.03	\$93.97	\$95.94	\$97.95
0001 AC03	Applications Programmer – Level III	HR	\$104.97	\$107.17	\$109.43	\$111.72	\$114.07	\$116.47
0001 AD00	Application Systems Analyst	HR	\$72.25	\$73.77	\$75.32	\$76.90	\$78.52	\$80.16
0001 AE00	Biostatatician	HR	\$100.14	\$102.24	\$104.39	\$106.58	\$108.82	\$111.10
0001 AF01	Business Analyst – Level I	HR	\$71.07	\$72.56	\$74.09	\$75.64	\$77.23	\$78.85
0001 AF02	Business Analyst – Level II	HR	\$83.44	\$85.19	\$86.98	\$88.80	\$90.67	\$92.57
0001 AF03	Business Analyst – Level III	HR	\$100.91	\$103.02	\$105.19	\$107.40	\$109.65	\$111.95
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.60	\$79.23	\$80.90	\$82.59	\$84.33	\$86.10
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.66	\$114.00	\$116.40	\$118.84	\$121.34	\$123.88
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.71	\$136.51	\$139.38	\$142.31	\$145.30	\$148.35
0001 AH00	Chief Information Security Officer	HR	\$192.87	\$196.92	\$201.06	\$205.28	\$209.59	\$213.99
0001 AI00	Communications Hardware Specialist	HR	\$93.19	\$95.15	\$97.15	\$99.19	\$101.27	\$103.40
0001 AJ00	Communications Network Manager	HR	\$110.47	\$112.79	\$115.16	\$117.57	\$120.04	\$122.56
0001 AK00	Communications Software Specialist	HR	\$95.61	\$97.62	\$99.67	\$101.76	\$103.90	\$106.08
0001 AL00	Communications Specialist	HR	\$76.33	\$77.93	\$79.57	\$81.24	\$82.94	\$84.68
0001 AM00	Computer Data Librarian	HR	\$53.68	\$54.81	\$55.96	\$57.13	\$58.33	\$59.56
0001 AN00	Computer Scientist	HR	\$142.91	\$145.91	\$148.97	\$152.10	\$155.30	\$158.56
0001 AO01	Computer Security System Specialist – Level I	HR	\$91.26	\$93.18	\$95.13	\$97.13	\$99.17	\$101.25
0001 AO02	Computer Security System Specialist – Level II	HR	\$111.66	\$114.00	\$116.40	\$118.84	\$121.34	\$123.88
0001 AO03	Computer Security System Specialist – Level III	HR	\$133.71	\$136.51	\$139.38	\$142.31	\$145.30	\$148.35
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.07	\$72.56	\$74.09	\$75.64	\$77.23	\$78.85
0001 AP02	Computer Systems Analyst – Level II	HR	\$83.44	\$85.19	\$86.98	\$88.80	\$90.67	\$92.57
0001 AP03	Computer Systems Analyst – Level III	HR	\$109.84	\$112.15	\$114.50	\$116.91	\$119.36	\$121.87
0001 AQ00	Configuration Management Specialist	HR	\$88.87	\$90.74	\$92.64	\$94.59	\$96.58	\$98.60
0001 AR01	Cost Analyst – Level I	HR	\$65.60	\$66.98	\$68.39	\$69.82	\$71.29	\$72.79

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$80.15	\$81.83	\$83.55	\$85.30	\$87.09	\$88.92
0001 AS00	Data Entry Clerk	HR	\$29.71	\$30.33	\$30.97	\$31.62	\$32.28	\$32.96
0001 AT00	Data Security Specialist	HR	\$93.49	\$95.46	\$97.46	\$99.51	\$101.60	\$103.73
0001 AU00	Data Standardization Specialist	HR	\$68.28	\$69.72	\$71.18	\$72.67	\$74.20	\$75.76
0001 AV00	Database Administrator	HR	\$106.89	\$109.13	\$111.42	\$113.76	\$116.15	\$118.59
0001 AW01	Database Management Specialist – Level I	HR	\$87.37	\$89.20	\$91.07	\$92.99	\$94.94	\$96.93
0001 AW02	Database Management Specialist – Level II	HR	\$106.89	\$109.13	\$111.42	\$113.76	\$116.15	\$118.59
0001 AW03	Database Management Specialist – Level III	HR	\$123.75	\$126.35	\$129.00	\$131.71	\$134.47	\$137.30
0001 AX01	Database Specialist – Level I	HR	\$79.91	\$81.59	\$83.31	\$85.05	\$86.84	\$88.66
0001 AX02	Database Specialist – Level II	HR	\$106.89	\$109.13	\$111.42	\$113.76	\$116.15	\$118.59
0001 AX03	Database Specialist – Level III	HR	\$123.75	\$126.35	\$129.00	\$131.71	\$134.47	\$137.30
0001 AY00	Data Warehousing Administrator	HR	\$102.91	\$105.07	\$107.27	\$109.53	\$111.83	\$114.18
0001 AZ00	Data Warehouse Analyst	HR	\$79.10	\$80.76	\$82.46	\$84.19	\$85.96	\$87.76
0001 BA00	Data Warehouse Programmer	HR	\$95.00	\$96.99	\$99.03	\$101.11	\$103.23	\$105.40
0001 BB00	Disaster Recovery Specialist	HR	\$96.19	\$98.21	\$100.27	\$102.37	\$104.52	\$106.72
0001 BC01	Document Control Specialist – Level I	HR	\$41.15	\$42.01	\$42.90	\$43.80	\$44.72	\$45.66
0001 BC02	Document Control Specialist - Level II	HR	\$50.01	\$51.06	\$52.13	\$53.23	\$54.34	\$55.48
0001 BC03	Document Control Specialist – Level III	HR	\$65.54	\$66.92	\$68.33	\$69.76	\$71.23	\$72.72
0001 BD01	Document Support Specialist – Level I	HR	\$41.14	\$42.01	\$42.89	\$43.79	\$44.71	\$45.65
0001 BD02	Document Support Specialist – Level II	HR	\$48.83	\$49.85	\$50.90	\$51.97	\$53.06	\$54.18
0001 BE00	Duplicating Machine Operator	HR	\$34.75	\$35.48	\$36.22	\$36.98	\$37.76	\$38.55
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.50	\$70.96	\$72.45	\$73.97	\$75.53	\$77.11
0001 BG00	Electronic Meeting Technographer	HR	\$46.37	\$47.34	\$48.34	\$49.35	\$50.39	\$51.45
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.81	\$127.43	\$130.11	\$132.84	\$135.63	\$138.48
0001 BI00	Facilitator	HR	\$94.21	\$96.19	\$98.21	\$100.27	\$102.38	\$104.53
0001 BJ00	Financial Analyst – IT	HR	\$81.37	\$83.07	\$84.82	\$86.60	\$88.42	\$90.28
0001 BK01	Functional Analyst – Level I	HR	\$76.11	\$77.71	\$79.34	\$81.01	\$82.71	\$84.44
0001 BK02	Functional Analyst – Level II	HR	\$94.21	\$96.19	\$98.21	\$100.27	\$102.38	\$104.53
0001 BL01	General Clerk – Level I	HR	\$29.73	\$30.36	\$30.99	\$31.64	\$32.31	\$32.99
0001 BL02	General Clerk – Level II	HR	\$34.41	\$35.13	\$35.87	\$36.62	\$37.39	\$38.18

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0001 BL03	General Clerk – Level III	HR	\$41.49	\$42.36	\$43.25	\$44.16	\$45.08	\$46.03
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$97.22	\$99.26	\$101.35	\$103.47	\$105.65	\$107.87
0001 BN00	Graphical User Interface Designer	HR	\$88.59	\$90.45	\$92.35	\$94.29	\$96.27	\$98.29
0001 BO00	Graphics Specialist	HR	\$54.21	\$55.35	\$56.51	\$57.70	\$58.91	\$60.15
0001 BP00	Hardware Draftsman	HR	\$52.23	\$53.32	\$54.44	\$55.59	\$56.75	\$57.95
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.67	\$55.82	\$56.99	\$58.19	\$59.41	\$60.66
0001 BQ02	Hardware Installation Technician – Level II	HR	\$64.31	\$65.66	\$67.04	\$68.45	\$69.88	\$71.35
0001 BR00	Hardware Specialist – Information Technology	HR	\$73.96	\$75.51	\$77.09	\$78.71	\$80.37	\$82.05
0001 BS00	Help Desk Manager	HR	\$88.66	\$90.53	\$92.43	\$94.37	\$96.35	\$98.37
0001 BT00	Help Desk Specialist	HR	\$57.51	\$58.72	\$59.95	\$61.21	\$62.49	\$63.81
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$45.33	\$46.28	\$47.26	\$48.25	\$49.26	\$50.30
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$56.09	\$57.27	\$58.47	\$59.70	\$60.95	\$62.23
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$69.02	\$70.47	\$71.95	\$73.46	\$75.01	\$76.58
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$126.19	\$128.84	\$131.54	\$134.31	\$137.13	\$140.01
0001 BW01	Information Engineer – Level I	HR	\$80.57	\$82.26	\$83.98	\$85.75	\$87.55	\$89.39
0001 BW02	Information Engineer – Level II	HR	\$89.08	\$90.95	\$92.86	\$94.81	\$96.80	\$98.84
0001 BX00	Information Resource Management Analyst	HR	\$83.31	\$85.06	\$86.85	\$88.67	\$90.53	\$92.43
0001 BY00	Information Systems Training Specialist	HR	\$77.05	\$78.67	\$80.32	\$82.01	\$83.73	\$85.49
0001 BZ00	IT Policy/Legislative Specialist	HR	\$106.71	\$108.95	\$111.23	\$113.57	\$115.96	\$118.39
0001 CA00	IT Strategic/Capital Planner	HR	\$118.73	\$121.22	\$123.77	\$126.37	\$129.02	\$131.73
0001 CB00	Knowledge Management Specialist	HR	\$118.73	\$121.22	\$123.77	\$126.37	\$129.02	\$131.73
0001 CC00	Librarian	HR	\$58.66	\$59.90	\$61.15	\$62.44	\$63.75	\$65.09
0001 CD00	Librarian Technician	HR	\$43.70	\$44.62	\$45.55	\$46.51	\$47.49	\$48.48
0001 CE00	Medical Billing/Account Management Specialist	HR	\$56.97	\$58.17	\$59.39	\$60.64	\$61.91	\$63.21
0001 CF00	Modeling and Simulation Specialist	HR	\$98.24	\$100.30	\$102.40	\$104.55	\$106.75	\$108.99
0001 CG00	Network Administrator	HR	\$85.24	\$87.03	\$88.86	\$90.73	\$92.63	\$94.58
0001 CH00	Network Draftsman	HR	\$56.42	\$57.60	\$58.81	\$60.05	\$61.31	\$62.59
0001 CI01	Network Installation Technician – Level I	HR	\$47.26	\$48.26	\$49.27	\$50.30	\$51.36	\$52.44
0001 CI02	Network Installation Technician – Level II	HR	\$57.07	\$58.27	\$59.49	\$60.74	\$62.02	\$63.32
0001 CJ00	Network Support Technician	HR	\$50.65	\$51.72	\$52.80	\$53.91	\$55.04	\$56.20

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$110.47	\$112.79	\$115.16	\$117.57	\$120.04	\$122.56
0001 CL00	Procurement Product Specialist	HR	\$69.58	\$71.04	\$72.53	\$74.05	\$75.61	\$77.20
0001 CM00	Program Administration Specialist	HR	\$67.91	\$69.34	\$70.79	\$72.28	\$73.80	\$75.35
0001 CN00	Program Analyst	HR	\$76.11	\$77.71	\$79.34	\$81.01	\$82.71	\$84.44
0001 CO00	Program Manager	HR	\$256.56	\$261.95	\$267.45	\$273.07	\$278.80	\$284.66
0001 CP00	Project Control Specialist	HR	\$76.11	\$77.71	\$79.34	\$81.01	\$82.71	\$84.44
0001 CQ00	Project Leader	HR	\$90.35	\$92.25	\$94.18	\$96.16	\$98.18	\$100.24
0001 CR01	Project Manager – Level I	HR	\$91.50	\$93.42	\$95.38	\$97.39	\$99.43	\$101.52
0001 CR02	Project Manager – Level II	HR	\$110.91	\$113.24	\$115.62	\$118.05	\$120.52	\$123.06
0001 CR03	Project Manager – Level III	HR	\$140.12	\$143.07	\$146.07	\$149.14	\$152.27	\$155.47
0001 CS00	Public Health Analyst	HR	\$97.93	\$99.99	\$102.09	\$104.23	\$106.42	\$108.65
0001 CT00	Quality Assurance Analyst	HR	\$85.91	\$87.71	\$89.55	\$91.44	\$93.36	\$95.32
0001 CU00	Quality Assurance Manager	HR	\$104.46	\$106.65	\$108.89	\$111.18	\$113.51	\$115.90
0001 CV00	Quality Assurance Specialist	HR	\$88.75	\$90.61	\$92.51	\$94.46	\$96.44	\$98.47
0001 CW00	Records Management Specialist	HR	\$36.74	\$37.52	\$38.30	\$39.11	\$39.93	\$40.77
0001 CX00	Scanner Operator	HR	\$34.79	\$35.52	\$36.26	\$37.03	\$37.80	\$38.60
0001 CY00	Scientific Data Analyst	HR	\$98.89	\$100.97	\$103.09	\$105.25	\$107.46	\$109.72
0001 CZ01	Subject Matter Expert – Level I	HR	\$113.34	\$115.72	\$118.15	\$120.63	\$123.16	\$125.75
0001 CZ02	Subject Matter Expert – Level II	HR	\$130.11	\$132.85	\$135.64	\$138.48	\$141.39	\$144.36
0001 CZ03	Subject Matter Expert – Level III	HR	\$177.05	\$180.77	\$184.57	\$188.45	\$192.40	\$196.44
0001 DA01	System Administrator – Level I	HR	\$58.79	\$60.03	\$61.29	\$62.58	\$63.89	\$65.23
0001 DA02	System Administrator – Level II	HR	\$73.46	\$75.00	\$76.58	\$78.19	\$79.83	\$81.50
0001 DA03	System Administrator – Level III	HR	\$92.16	\$94.10	\$96.07	\$98.09	\$100.15	\$102.26
0001 DB01	Systems Architect – Level I	HR	\$118.66	\$121.15	\$123.69	\$126.29	\$128.94	\$131.65
0001 DB02	Systems Architect – Level II	HR	\$149.20	\$152.33	\$155.53	\$158.80	\$162.13	\$165.54
0001 DC01	Systems Engineer – Level I	HR	\$79.80	\$81.47	\$83.19	\$84.93	\$86.72	\$88.54
0001 DC02	Systems Engineer – Level II	HR	\$98.18	\$100.25	\$102.35	\$104.50	\$106.69	\$108.94
0001 DC03	Systems Engineer – Level III	HR	\$113.34	\$115.72	\$118.15	\$120.63	\$123.16	\$125.75
0001 DD00	System Operator	HR	\$55.57	\$56.74	\$57.93	\$59.15	\$60.39	\$61.66
0001 DE00	System Programmer	HR	\$86.74	\$88.57	\$90.43	\$92.32	\$94.26	\$96.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.01	\$54.12	\$55.26	\$56.42	\$57.60	\$58.81
0001 DF02	Technical Writer/Editor – Level II	HR	\$63.57	\$64.90	\$66.27	\$67.66	\$69.08	\$70.53
0001 DF03	Technical Writer/Editor – Level III	HR	\$77.65	\$79.28	\$80.94	\$82.64	\$84.38	\$86.15
0001 DG01	Telecommunications Engineer – Level I	HR	\$75.29	\$76.87	\$78.49	\$80.14	\$81.82	\$83.54
0001 DG02	Telecommunications Engineer - Level II	HR	\$89.88	\$91.77	\$93.70	\$95.66	\$97.67	\$99.72
0001 DH01	Telecommunications Specialist – Level I	HR	\$70.42	\$71.90	\$73.41	\$74.95	\$76.53	\$78.13
0001 DH02	Telecommunications Specialist - Level II	HR	\$83.38	\$85.14	\$86.92	\$88.75	\$90.61	\$92.52
0001 DI00	Test Engineer	HR	\$91.26	\$93.18	\$95.13	\$97.13	\$99.17	\$101.25
0001 DJ00	Training Manager	HR	\$97.06	\$99.10	\$101.18	\$103.31	\$105.48	\$107.69
0001 DK01	Training Specialist – Level I	HR	\$59.74	\$60.99	\$62.27	\$63.58	\$64.92	\$66.28
0001 DK02	Training Specialist – Level II	HR	\$77.05	\$78.67	\$80.32	\$82.01	\$83.73	\$85.49
0001 DL00	Web Content Administrator	HR	\$74.45	\$76.01	\$77.61	\$79.24	\$80.90	\$82.60
0001 DM00	Web Designer	HR	\$80.48	\$82.17	\$83.90	\$85.66	\$87.46	\$89.29
0001 DN00	Web Project Manager	HR	\$110.91	\$113.24	\$115.62	\$118.05	\$120.52	\$123.06
0001 DO00	Web Software Developer	HR	\$74.30	\$75.86	\$77.45	\$79.08	\$80.74	\$82.43
0001 DP00	Webmaster	HR	\$86.54	\$88.36	\$90.21	\$92.11	\$94.04	\$96.01
0001 DQ00	Wide Area Network Administrator	HR	\$85.24	\$87.03	\$88.86	\$90.73	\$92.63	\$94.58

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	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$37.94	\$38.74	\$39.55	\$40.38	\$41.23	\$42.10
0002 AA02	Administrative Assistant – Level II	HR	\$52.56	\$53.66	\$54.79	\$55.94	\$57.12	\$58.31
0002 AB01	Application Engineer – Level I	HR	\$78.24	\$79.88	\$81.56	\$83.27	\$85.02	\$86.80
0002 AB02	Application Engineer – Level II	HR	\$97.51	\$99.56	\$101.65	\$103.78	\$105.96	\$108.19
0002 AC01	Application Programmer – Level I	HR	\$57.62	\$58.83	\$60.06	\$61.32	\$62.61	\$63.93
0002 AC02	Application Programmer – Level II	HR	\$88.29	\$90.14	\$92.03	\$93.97	\$95.94	\$97.95
0002 AC03	Applications Programmer – Level III	HR	\$104.97	\$107.17	\$109.43	\$111.72	\$114.07	\$116.47
0002 AD00	Application Systems Analyst	HR	\$72.25	\$73.77	\$75.32	\$76.90	\$78.52	\$80.16
0002 AE00	Biostatatician	HR	\$100.14	\$102.24	\$104.39	\$106.58	\$108.82	\$111.10
0002 AF01	Business Analyst – Level I	HR	\$71.07	\$72.56	\$74.09	\$75.64	\$77.23	\$78.85
0002 AF02	Business Analyst – Level II	HR	\$83.44	\$85.19	\$86.98	\$88.80	\$90.67	\$92.57
0002 AF03	Business Analyst – Level III	HR	\$100.91	\$103.02	\$105.19	\$107.40	\$109.65	\$111.95
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.60	\$79.23	\$80.90	\$82.59	\$84.33	\$86.10
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.66	\$114.00	\$116.40	\$118.84	\$121.34	\$123.88
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.71	\$136.51	\$139.38	\$142.31	\$145.30	\$148.35
0002 AH00	Chief Information Security Officer	HR	\$192.87	\$196.92	\$201.06	\$205.28	\$209.59	\$213.99
0002 AI00	Communications Hardware Specialist	HR	\$93.19	\$95.15	\$97.15	\$99.19	\$101.27	\$103.40
0002 AJ00	Communications Network Manager	HR	\$110.47	\$112.79	\$115.16	\$117.57	\$120.04	\$122.56
0002 AK00	Communications Software Specialist	HR	\$95.61	\$97.62	\$99.67	\$101.76	\$103.90	\$106.08
0002 AL00	Communications Specialist	HR	\$76.33	\$77.93	\$79.57	\$81.24	\$82.94	\$84.68
0002 AM00	Computer Data Librarian	HR	\$53.68	\$54.81	\$55.96	\$57.13	\$58.33	\$59.56
0002 AN00	Computer Scientist	HR	\$142.91	\$145.91	\$148.97	\$152.10	\$155.30	\$158.56
0002 AO01	Computer Security System Specialist – Level I	HR	\$91.26	\$93.18	\$95.13	\$97.13	\$99.17	\$101.25
0002 AO02	Computer Security System Specialist – Level II	HR	\$111.66	\$114.00	\$116.40	\$118.84	\$121.34	\$123.88
0002 AO03	Computer Security System Specialist – Level III	HR	\$133.71	\$136.51	\$139.38	\$142.31	\$145.30	\$148.35
0002 AP01	Computer Systems Analyst – Level I	HR	\$71.07	\$72.56	\$74.09	\$75.64	\$77.23	\$78.85
0002 AP02	Computer Systems Analyst – Level II	HR	\$83.44	\$85.19	\$86.98	\$88.80	\$90.67	\$92.57
0002 AP03	Computer Systems Analyst – Level III	HR	\$109.84	\$112.15	\$114.50	\$116.91	\$119.36	\$121.87
0002 AQ00	Configuration Management Specialist	HR	\$88.87	\$90.74	\$92.64	\$94.59	\$96.58	\$98.60
0002 AR01	Cost Analyst – Level I	HR	\$65.60	\$66.98	\$68.39	\$69.82	\$71.29	\$72.79

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0002 AR02	Cost Analyst – Level II	HR	\$80.15	\$81.83	\$83.55	\$85.30	\$87.09	\$88.92
0002 AS00	Data Entry Clerk	HR	\$29.71	\$30.33	\$30.97	\$31.62	\$32.28	\$32.96
0002 AT00	Data Security Specialist	HR	\$93.49	\$95.46	\$97.46	\$99.51	\$101.60	\$103.73
0002 AU00	Data Standardization Specialist	HR	\$68.28	\$69.72	\$71.18	\$72.67	\$74.20	\$75.76
0002 AV00	Database Administrator	HR	\$106.89	\$109.13	\$111.42	\$113.76	\$116.15	\$118.59
0002 AW01	Database Management Specialist – Level I	HR	\$87.37	\$89.20	\$91.07	\$92.99	\$94.94	\$96.93
0002 AW02	Database Management Specialist – Level II	HR	\$106.89	\$109.13	\$111.42	\$113.76	\$116.15	\$118.59
0002 AW03	Database Management Specialist – Level III	HR	\$123.75	\$126.35	\$129.00	\$131.71	\$134.47	\$137.30
0002 AX01	Database Specialist – Level I	HR	\$79.91	\$81.59	\$83.31	\$85.05	\$86.84	\$88.66
0002 AX02	Database Specialist – Level II	HR	\$106.89	\$109.13	\$111.42	\$113.76	\$116.15	\$118.59
0002 AX03	Database Specialist – Level III	HR	\$123.75	\$126.35	\$129.00	\$131.71	\$134.47	\$137.30
0002 AY00	Data Warehousing Administrator	HR	\$102.91	\$105.07	\$107.27	\$109.53	\$111.83	\$114.18
0002 AZ00	Data Warehouse Analyst	HR	\$79.10	\$80.76	\$82.46	\$84.19	\$85.96	\$87.76
0002 BA00	Data Warehouse Programmer	HR	\$95.00	\$96.99	\$99.03	\$101.11	\$103.23	\$105.40
0002 BB00	Disaster Recovery Specialist	HR	\$96.19	\$98.21	\$100.27	\$102.37	\$104.52	\$106.72
0002 BC01	Document Control Specialist – Level I	HR	\$41.15	\$42.01	\$42.90	\$43.80	\$44.72	\$45.66
0002 BC02	Document Control Specialist - Level II	HR	\$50.01	\$51.06	\$52.13	\$53.23	\$54.34	\$55.48
0002 BC03	Document Control Specialist – Level III	HR	\$65.54	\$66.92	\$68.33	\$69.76	\$71.23	\$72.72
0002 BD01	Document Support Specialist – Level I	HR	\$41.14	\$42.01	\$42.89	\$43.79	\$44.71	\$45.65
0002 BD02	Document Support Specialist – Level II	HR	\$48.83	\$49.85	\$50.90	\$51.97	\$53.06	\$54.18
0002 BE00	Duplicating Machine Operator	HR	\$34.75	\$35.48	\$36.22	\$36.98	\$37.76	\$38.55
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.50	\$70.96	\$72.45	\$73.97	\$75.53	\$77.11
0002 BG00	Electronic Meeting Technographer	HR	\$46.37	\$47.34	\$48.34	\$49.35	\$50.39	\$51.45
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.81	\$127.43	\$130.11	\$132.84	\$135.63	\$138.48
0002 BI00	Facilitator	HR	\$94.21	\$96.19	\$98.21	\$100.27	\$102.38	\$104.53
0002 BJ00	Financial Analyst – IT	HR	\$81.37	\$83.07	\$84.82	\$86.60	\$88.42	\$90.28
0002 BK01	Functional Analyst – Level I	HR	\$76.11	\$77.71	\$79.34	\$81.01	\$82.71	\$84.44
0002 BK02	Functional Analyst – Level II	HR	\$94.21	\$96.19	\$98.21	\$100.27	\$102.38	\$104.53
0002 BL01	General Clerk – Level I	HR	\$29.73	\$30.36	\$30.99	\$31.64	\$32.31	\$32.99
0002 BL02	General Clerk – Level II	HR	\$34.41	\$35.13	\$35.87	\$36.62	\$37.39	\$38.18

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$41.49	\$42.36	\$43.25	\$44.16	\$45.08	\$46.03
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$97.22	\$99.26	\$101.35	\$103.47	\$105.65	\$107.87
0002 BN00	Graphical User Interface Designer	HR	\$88.59	\$90.45	\$92.35	\$94.29	\$96.27	\$98.29
0002 BO00	Graphics Specialist	HR	\$54.21	\$55.35	\$56.51	\$57.70	\$58.91	\$60.15
0002 BP00	Hardware Draftsman	HR	\$52.23	\$53.32	\$54.44	\$55.59	\$56.75	\$57.95
0002 BQ01	Hardware Installation Technician – Level I	HR	\$54.67	\$55.82	\$56.99	\$58.19	\$59.41	\$60.66
0002 BQ02	Hardware Installation Technician – Level II	HR	\$64.31	\$65.66	\$67.04	\$68.45	\$69.88	\$71.35
0002 BR00	Hardware Specialist – Information Technology	HR	\$73.96	\$75.51	\$77.09	\$78.71	\$80.37	\$82.05
0002 BS00	Help Desk Manager	HR	\$88.66	\$90.53	\$92.43	\$94.37	\$96.35	\$98.37
0002 BT00	Help Desk Specialist	HR	\$57.51	\$58.72	\$59.95	\$61.21	\$62.49	\$63.81
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.33	\$46.28	\$47.26	\$48.25	\$49.26	\$50.30
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.09	\$57.27	\$58.47	\$59.70	\$60.95	\$62.23
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$69.02	\$70.47	\$71.95	\$73.46	\$75.01	\$76.58
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$126.19	\$128.84	\$131.54	\$134.31	\$137.13	\$140.01
0002 BW01	Information Engineer – Level I	HR	\$80.57	\$82.26	\$83.98	\$85.75	\$87.55	\$89.39
0002 BW02	Information Engineer – Level II	HR	\$89.08	\$90.95	\$92.86	\$94.81	\$96.80	\$98.84
0002 BX00	Information Resource Management Analyst	HR	\$83.31	\$85.06	\$86.85	\$88.67	\$90.53	\$92.43
0002 BY00	Information Systems Training Specialist	HR	\$77.05	\$78.67	\$80.32	\$82.01	\$83.73	\$85.49
0002 BZ00	IT Policy/Legislative Specialist	HR	\$106.71	\$108.95	\$111.23	\$113.57	\$115.96	\$118.39
0002 CA00	IT Strategic/Capital Planner	HR	\$118.73	\$121.22	\$123.77	\$126.37	\$129.02	\$131.73
0002 CB00	Knowledge Management Specialist	HR	\$118.73	\$121.22	\$123.77	\$126.37	\$129.02	\$131.73
0002 CC00	Librarian	HR	\$58.66	\$59.90	\$61.15	\$62.44	\$63.75	\$65.09
0002 CD00	Librarian Technician	HR	\$43.70	\$44.62	\$45.55	\$46.51	\$47.49	\$48.48
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.97	\$58.17	\$59.39	\$60.64	\$61.91	\$63.21
0002 CF00	Modeling and Simulation Specialist	HR	\$98.24	\$100.30	\$102.40	\$104.55	\$106.75	\$108.99
0002 CG00	Network Administrator	HR	\$85.24	\$87.03	\$88.86	\$90.73	\$92.63	\$94.58
0002 CH00	Network Draftsman	HR	\$56.42	\$57.60	\$58.81	\$60.05	\$61.31	\$62.59
0002 CI01	Network Installation Technician – Level I	HR	\$47.26	\$48.26	\$49.27	\$50.30	\$51.36	\$52.44
0002 CI02	Network Installation Technician – Level II	HR	\$57.07	\$58.27	\$59.49	\$60.74	\$62.02	\$63.32
0002 CJ00	Network Support Technician	HR	\$50.65	\$51.72	\$52.80	\$53.91	\$55.04	\$56.20

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$110.47	\$112.79	\$115.16	\$117.57	\$120.04	\$122.56
0002 CL00	Procurement Product Specialist	HR	\$69.58	\$71.04	\$72.53	\$74.05	\$75.61	\$77.20
0002 CM00	Program Administration Specialist	HR	\$67.91	\$69.34	\$70.79	\$72.28	\$73.80	\$75.35
0002 CN00	Program Analyst	HR	\$76.11	\$77.71	\$79.34	\$81.01	\$82.71	\$84.44
0002 CO00	Program Manager	HR	\$256.56	\$261.95	\$267.45	\$273.07	\$278.80	\$284.66
0002 CP00	Project Control Specialist	HR	\$76.11	\$77.71	\$79.34	\$81.01	\$82.71	\$84.44
0002 CQ00	Project Leader	HR	\$90.35	\$92.25	\$94.18	\$96.16	\$98.18	\$100.24
0002 CR01	Project Manager – Level I	HR	\$91.50	\$93.42	\$95.38	\$97.39	\$99.43	\$101.52
0002 CR02	Project Manager – Level II	HR	\$110.91	\$113.24	\$115.62	\$118.05	\$120.52	\$123.06
0002 CR03	Project Manager – Level III	HR	\$140.12	\$143.07	\$146.07	\$149.14	\$152.27	\$155.47
0002 CS00	Public Health Analyst	HR	\$97.93	\$99.99	\$102.09	\$104.23	\$106.42	\$108.65
0002 CT00	Quality Assurance Analyst	HR	\$85.91	\$87.71	\$89.55	\$91.44	\$93.36	\$95.32
0002 CU00	Quality Assurance Manager	HR	\$104.46	\$106.65	\$108.89	\$111.18	\$113.51	\$115.90
0002 CV00	Quality Assurance Specialist	HR	\$88.75	\$90.61	\$92.51	\$94.46	\$96.44	\$98.47
0002 CW00	Records Management Specialist	HR	\$36.74	\$37.52	\$38.30	\$39.11	\$39.93	\$40.77
0002 CX00	Scanner Operator	HR	\$34.79	\$35.52	\$36.26	\$37.03	\$37.80	\$38.60
0002 CY00	Scientific Data Analyst	HR	\$98.89	\$100.97	\$103.09	\$105.25	\$107.46	\$109.72
0002 CZ01	Subject Matter Expert – Level I	HR	\$113.34	\$115.72	\$118.15	\$120.63	\$123.16	\$125.75
0002 CZ02	Subject Matter Expert – Level II	HR	\$130.11	\$132.85	\$135.64	\$138.48	\$141.39	\$144.36
0002 CZ03	Subject Matter Expert – Level III	HR	\$177.05	\$180.77	\$184.57	\$188.45	\$192.40	\$196.44
0002 DA01	System Administrator – Level I	HR	\$58.79	\$60.03	\$61.29	\$62.58	\$63.89	\$65.23
0002 DA02	System Administrator – Level II	HR	\$73.46	\$75.00	\$76.58	\$78.19	\$79.83	\$81.50
0002 DA03	System Administrator – Level III	HR	\$92.16	\$94.10	\$96.07	\$98.09	\$100.15	\$102.26
0002 DB01	Systems Architect – Level I	HR	\$118.66	\$121.15	\$123.69	\$126.29	\$128.94	\$131.65
0002 DB02	Systems Architect – Level II	HR	\$149.20	\$152.33	\$155.53	\$158.80	\$162.13	\$165.54
0002 DC01	Systems Engineer – Level I	HR	\$79.80	\$81.47	\$83.19	\$84.93	\$86.72	\$88.54
0002 DC02	Systems Engineer – Level II	HR	\$98.18	\$100.25	\$102.35	\$104.50	\$106.69	\$108.94
0002 DC03	Systems Engineer – Level III	HR	\$113.34	\$115.72	\$118.15	\$120.63	\$123.16	\$125.75
0002 DD00	System Operator	HR	\$55.57	\$56.74	\$57.93	\$59.15	\$60.39	\$61.66
0002 DE00	System Programmer	HR	\$86.74	\$88.57	\$90.43	\$92.32	\$94.26	\$96.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.01	\$54.12	\$55.26	\$56.42	\$57.60	\$58.81
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.57	\$64.90	\$66.27	\$67.66	\$69.08	\$70.53
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.65	\$79.28	\$80.94	\$82.64	\$84.38	\$86.15
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.29	\$76.87	\$78.49	\$80.14	\$81.82	\$83.54
0002 DG02	Telecommunications Engineer - Level II	HR	\$89.88	\$91.77	\$93.70	\$95.66	\$97.67	\$99.72
0002 DH01	Telecommunications Specialist – Level I	HR	\$70.42	\$71.90	\$73.41	\$74.95	\$76.53	\$78.13
0002 DH02	Telecommunications Specialist - Level II	HR	\$83.38	\$85.14	\$86.92	\$88.75	\$90.61	\$92.52
0002 DI00	Test Engineer	HR	\$91.26	\$93.18	\$95.13	\$97.13	\$99.17	\$101.25
0002 DJ00	Training Manager	HR	\$97.06	\$99.10	\$101.18	\$103.31	\$105.48	\$107.69
0002 DK01	Training Specialist – Level I	HR	\$59.74	\$60.99	\$62.27	\$63.58	\$64.92	\$66.28
0002 DK02	Training Specialist – Level II	HR	\$77.05	\$78.67	\$80.32	\$82.01	\$83.73	\$85.49
0002 DL00	Web Content Administrator	HR	\$74.45	\$76.01	\$77.61	\$79.24	\$80.90	\$82.60
0002 DM00	Web Designer	HR	\$80.48	\$82.17	\$83.90	\$85.66	\$87.46	\$89.29
0002 DN00	Web Project Manager	HR	\$110.91	\$113.24	\$115.62	\$118.05	\$120.52	\$123.06
0002 DO00	Web Software Developer	HR	\$74.30	\$75.86	\$77.45	\$79.08	\$80.74	\$82.43
0002 DP00	Webmaster	HR	\$86.54	\$88.36	\$90.21	\$92.11	\$94.04	\$96.01
0002 DQ00	Wide Area Network Administrator	HR	\$85.24	\$87.03	\$88.86	\$90.73	\$92.63	\$94.58